Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

u Do not enter social security numbers on this form as it may be made public.

2020
Open to Public

Department of the Treasury

	nal Revenue Se				inspection
<u>A</u>	For the 20	20 calendar year, or tax year beginning $10/01/20$, and ending $09/30/20$			
В	Check if applicat	le: C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION		Employer	identification number
\prod_{i}	Address change	OF WESTERN NORTH CAROLINA			
Ħ	Name change	Doing business as		56-0	530013
\equiv	Ü	Number and street (or P.O. box if mail is not delivered to street address)		Telephone	
ш	Initial return	40 NORTH MERRIMON AVE STE 309		828-2	210-9009
	Final return/ terminated	City or town, state or province, country, and ZIP or foreign postal code			
\Box		ASHEVILLE NC 28804	d	Gross rece	eipts \$ 21,764,226
\sqsubseteq	Amended return	F Name and address of principal officer:			
\bigsqcup_{i}	Application pend	ing PAUL VEST	H(a) Is this a group	o return for s	ubordinates? Yes X No
		40 NORTH MERRIMON AVE STE 309	H(b) Are all subor	dinates inclu	uded? Yes No
		ASHEVILLE NC 28804	If "No," a	ttach a list.	See instructions
$\overline{}$	Tax-exempt sta				
	Website: U	WWW.YMCAWNC.ORG	H(a) Crown average		. 11
			Year of formation: 18		M State of legal domicile: NC
	Form of organiz		Year of formation: 10	91	M State of legal domicile: INC
<u> </u>	art I	Summary			
		describe the organization's mission or most significant activities:			
Se	SE	E SCHEDULE O			
Jan					
Æ		<u></u>			
Governance	2 Chec	k this box ${f u}$ if the organization discontinued its operations or disposed of more than ${f z}$	25% of its net asse	ts.	
<u>«</u>	3 Numl	per of voting members of the governing body (Part VI, line 1a)		3	23
	4 Numb	per of independent voting members of the governing body (Part VI, line 1b)			23
Activities	5 Total	number of individuals employed in calendar year 2020 (Part V, line 2a)		5	1296
Ę	1	and a strategy (attends if a consum)			227
⋖		unrelated business revenue from Part VIII, column (C), line 12			179,823
		nrelated business taxable income from Form 990-T, Part I, line 11		7b	92,094
	D Net C	Theraked business taxable income from Form 550-1, Fart I, line 11	Prior Year	10	Current Year
	8 Contr	ibutions and grants (Part VIII, line 1h)	4,801	.382	9,902,543
Revenue	9 Progr	am service revenue (Part VIII, line 2g)	14,456		10,573,753
Ver	10 lovos	tment income (Part VIII, column (A), lines 3, 4, and 7d)		,942	143,406
Re.	10 111763	unient income (Fait VIII, column (A), lines 5, 4, and 70)	,656	739,122	
	1	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
		revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,940	, /9/	21,358,824
		s and similar amounts paid (Part IX, column (A), lines 1-3)			209,036
		fits paid to or for members (Part IX, column (A), line 4)	11.010		0
S		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)	11,919	,584	10,101,772
penses	16a Profe	ssional fundraising fees (Part IX, column (A), line 11e)			0
		fundraising expenses (Part IX, column (D), line 25) u 331,843			
Ж	17 Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	8,411	,805	7,575,682
	18 Total	expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20,331	,389	17,886,490
	1	nue less expenses. Subtract line 18 from line 12	-390		3,472,334
Ses			Beginning of Curre		End of Year
sets	20 Total	assets (Part X, line 16)	45,094		47,593,469
Net Assets or Fund Balances	21 Total	liabilities (Part X, line 26)	21,279	,412	20,505,353
Per	22 Net a	ssets or fund balances. Subtract line 21 from line 20	23,814		27,088,116
	art II	Signature Block			
		of perjury, I declare that I have examined this return, including accompanying schedules and staten	nents, and to the best	t of my kn	owledge and belief, it is
		nd complete. Declaration of preparer (other than officer) is based on all information of which prepare			
Sig	ın P	Signature of officer		Date	
_	1 .	•	IDENT & CI		
Hei	ie	Type or print name and title	IDENI & CI		
			I p		D. DTW
Do:	l l	/Type preparer's name Preparer's signature	Date	Check	L if PTIN
Paid	KOF	US W DOLLAR RUFUS W DOLLAR	07/18/2	22 self-emp	
		s name } CARTER, P. C.	Firm	n's EIN }	38-3828234
Use	Only	301 COLLEGE ST STE 320			
		s address } ASHEVILLE, NC 28801-2449		one no.	828-259-9900
May	the IRS di	scuss this return with the preparer shown above? See instructions			X Yes No

	990 (2020) YOUNG MEN'S C			56-0530013		Page
Pa	rt III Statement of Program					127
	Check if Schedule O co		e or note to any line ir	n this Part III		X
	Briefly describe the organization's miss	sion:				
S	EE SCHEDULE O					
2	Did the organization undertake any sign	nificant program servi	ices during the year which v	were not listed on the	e	
	prior Form 990 or 990-EZ?					Yes X No
	If "Yes," describe these new services o	n Schedule O.				
3	Did the organization cease conducting,	or make significant of	changes in how it conducts,	, any program		
	:	_				Yes X No
	If "Yes," describe these changes on Sc					
4	Describe the organization's program se		its for each of its three larg	est program services	s. as measured by	
	expenses. Section 501(c)(3) and 501(c)		-		· · · · · · · · · · · · · · · · · · ·	
	the total expenses, and revenue, if any				,	
	and total expenses, and revenue, if any	, for odorr program o	orrico roportou.			
4 a	(Code:) (Expenses \$ 1	4.329.068	including grants of \$	209,036) (Revenue \$	10.573.753
	EE SCHEDULE O					
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	•					
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$	
	·/A				, (,	
	• 7.7.					
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	(Code:) (Expenses \$		including grants of \$) (Revenue \$	
N	/A					
	• • • • • • • • • • • • • • • • • • • •					
	• • • • • • • • • • • • • • • • • • • •					
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	·					
4d	Other program services (Describe on S					
	(Expenses \$	including grants (of \$) (Revenue \$)
4e	Total program service expenses u	14,329,	UbB			

	Oneomist of Required Coneduces		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			1
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			l
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			1
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			l
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
~	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
Ŭ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
_	reported in Port V. line 462 ff "Voe." complete Cabadula D. Port IV	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
4a	Did the organization maintain an office, employees, or agents outside of the United States?			X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			l
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			- 21
IJ		15		х
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	13		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	46		v
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	47		v
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	···· ···		
. 3		19		х
20-	If "Yes," complete Schedule G, Part III			X
20a h	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
b oa	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		₂ 990	

	art IV Checklist of Required Schedules (continued)		<u> </u>	age 4
_ [(Checklist of Required Schedules (Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		1.00	1
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	·····		
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	personal If "Von" complete School de L. Port III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
20	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		х
h		28b		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	20-		х
	"Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			3.7
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1			X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 32			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			

reportable gaming (gambling) winnings to prize winners?

Form 990 (2020) YOUNG MEN'S CHRISTIAN ASSOCIATION 56-0530013 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	1296			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
3a	Did the consciention have consisted business areas income at \$4,000 or many during the const			3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule				Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	a financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	4a		X
b	If "Yes," enter the name of the foreign country ${f u}$					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \dots			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	е				
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	goods				
	and services provided to the payor?			7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	S				
	required to file Form 8282?	1 1		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or					X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra					Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fol					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
 а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10413	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a						Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration o	or			
	excess parachute payment(s) during the year?			15		X
	If "Yes," see instructions and file Form 4720, Schedule N.					-
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	e?	16		X
	If "Yes," complete Form 4720, Schedule O.					

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

<u> </u>	tion A. Governing Body and Management											
			0.0		Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	23	_								
	If there are material differences in voting rights among members of the governing body, or											
	if the governing body delegated broad authority to an executive committee or similar											
	committee, explain on Schedule O.		0.0									
b	Enter the number of voting members included on line 1a, above, who are independent	1b	23	_								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with											
	any other officer, director, trustee, or key employee?			2		<u> </u>						
3	Did the organization delegate control over management duties customarily performed by or under the direct											
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		<u> </u>						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	?		4		_ <u>X</u> _						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			6	Х	X						
6	Did the organization have members or stockholders?											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint											
	one or more members of the governing body?											
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,											
	stockholders, or persons other than the governing body?			7b		<u> </u>						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by tl	ne following:									
а	The governing body?			8a	<u> </u>							
b	Each committee with authority to act on behalf of the governing body?			8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at											
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		<u> </u>						
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte-	rnal F	<u>evenue Co</u>	ode.)								
					Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a		_X_						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,											
				10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	rm?	11a	Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	nflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"											
	describe in Schedule O how this was done			12c	X							
13	Did the organization have a written whistleblower policy?			13	X							
14	Did the organization have a written document retention and destruction policy?			14	X							
15	Did the process for determining compensation of the following persons include a review and approval by											
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
a	The organization's CEO, Executive Director, or top management official			15a	Х							
b	Other officers or key employees of the organization			15b		X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			4.5		3.7						
	with a taxable entity during the year?			16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its											
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the											
	organization's exempt status with respect to such arrangements?			16b								
	tion C. Disclosure											
17												
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (S	ection	5U1(C)									
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website Another's website X Upon request Other (explain on Schedule O)											
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte	rest po	icy, and									
00	financial statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	rds u										
	ABRA STEWART, CFO 40 N. MERRIMON AVE, STE 309	12	020	2_25	1 5	900						

(A)

(4) ROBBY RUSSELL

(5) TRACY BUCHANAN

TREASURER

PAST CHAIR

(F)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1.00

0.00

1.00

0.00

X

X

X

X

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title	Average hours per week	bo	Position (do not check more than one box, unless person is both an officer and a director/trustee)				an	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	(list any hours for related organizations below dotted line)	Institutional trustee Individual trustee or director		Highest compensated employee Key employee Officer				organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) JOE BRUMIT										
	1.00									
CHAIR	0.00	X		X				0	0	0
(2) JACKIE GRANT										
	1.00									
VICE CHAIR	0.00	X		X				0	0	0
(3) CAROLINE B MCLEAN										
1.00 1.00 SECRETARY 0.00				X				0	0	0

0

0

0

0

0

0

 BOARD MEMBER
 0.00 X
 0
 0

 (10) CHARLES FREDERICK
 1.00
 0
 0

 BOARD MEMBER
 0.00 X
 0
 0
 0

 (11) KATHY GUYETTE
 0
 0
 0
 0

(11) KATHY GUYETTE 1.00
BOARD MEMBER 0.00

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0

0

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)			
(A) Name and title	(B) Average hours per week (list any	box offi	x, unle	Pos check ess pe	rson	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	C	(F) imated a of othe ompensa from th	er ation he
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		ganizatio ed orga	on and Inizations
(12) BEN HAMRICK	1.00											
BOARD MEMBER	0.00	х						0	0			0
(13) TERRI KING	1 00											
BOARD MEMBER	1.00	x						o	0			0
(14) BILL HATHAWAY		<u> </u>							J			
	1.00											
BOARD MEMBER (15) RICK LUTOVSKY	0.00	Х						0	0			0
(15) RICK LOIOVSKI	1.00											
BOARD MEMBER	0.00	х						0	0			0
(16) BILL NEWMAN	1 00											
BOARD MEMBER	1.00	x						o	0			0
(17) JOHN PIERCE	0.00	22							U			
	1.00											
BOARD MEMBER	0.00	Х						0	0			0
(18) MEG RAGLAND	1.00											
BOARD MEMBER	0.00	x						0	0			0
(19) SUSAN SHANOR												
BOARD MEMBER	1.00	x						0	0			0
4b Outracel	0.00						u		0			
c Total from continuation shee							u	610,976				57,742
d Total (add lines 1b and 1c)							u	610,976	\$100,000 of		6	57,742
2 Total number of individuals (in reportable compensation from				เทอร	e iis	ieu a	DOV	re) who received more than	\$100,000 01			
3 Did the organization list any fo	umar officer dir	o oto :		oto o	leas	,	مامد	voe or highest components	1	Г		Yes No
3 Did the organization list any for employee on line 1a? If "Yes,"	,						,	vee, or nighest compensated			3	х
4 For any individual listed on line organization and related organ			•			•						
individual											4	х
5 Did any person listed on line 1 for services rendered to the or	1a receive or acc	crue	com	pens	atio	n fron	n a	ny unrelated organization or			5	х
Section B. Independent Contracto	-	00,	COIT	DICIC	, 00	icaai	0	Tor such person				
1 Complete this table for your five												
compensation from the organiz	(A) business address	mpe	nsat	ion i	or tr	ie ca	lend		in the organization's tax years. (B) ion of services	ar.		(C)
AXION FOUNDATIONS IN					262	6 I	BE1	NNETT RD	ion of services		Cor	mpensation
FORT MILL	sc	2	97				ı	CONSTRUCTION				455,660
RIGHTWAY CLEANERS			~ -		4B	LON	1	SHOALS RD				
DAXKO	NC	2	87		600	TTN	-	JANITORIAL VERSITY PARK				374,279
BIRMINGHAM	\mathbf{AL}	3	52			01	1	SOFTWARE				358,855
JA FOOD SERVICE					101	.0 V	ı	JOHN BEERS RD				
STEVENSVILLE	MI	4	91		740		-	FOOD SERVICE				151,752
CREATIVE PLAYSCAPES MATTHEWS	LLC NC	2	81		/42	5 E	ı	LINTOY LN CONSTRUCTION				145,111
2 Total number of independent of	contractors (inclu	ding	but	not l			tho			\neg		
received more than \$100,000	of compensation	fron	n the	org	janiz	ation	u		11		Forr	n 990 (2020)
											. 0111	(2020)

ı a	it V	Check if	Sch	edule O conta	ains a	a respon	se or note	to any line in this	s Part VIII		
						•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts	1a	Federated camp	aigns		1a		39,791				
and Other Similar Amounts	b	Membership due	es		1b						
À,	С	Fundraising eve	nts		1c						
<u>a</u>		Related organiza			1d						
اقرر		Government grants (co			1e	7,	519,801				
2 2		All other contributions,									
		and similar amounts no	ot include	ed above	1f	2,	342,951				
	g	Noncash contributions i	included	in lines 1a-1f	1g	\$	249,545				
3 E	h	Total. Add lines	1a-11	f			u	9,902,543			
							Business Code				
<u>.</u>	2a	NET MEMBERS	SHIP	& JOINING FI	EES			7,332,889	7,332,889		
<u> </u>	b	NET PROGRAM	M & 1	FACILITY FEES	5			3,230,762	3,230,762		
Program Service Revenue	С	OTHER EVEN	TS					10,102	10,102		
Ser l	d										
	е										
۱ ۱	f	All other program	n serv	vice revenue							
	g	Total. Add lines	2a-21	f			u	10,573,753			
	3	Investment incor	me (in	cluding dividend	ls, inte	rest, and					
		other similar am	ounts))			u	74,541			74,541
	4	Income from inv	estme	ent of tax-exempt	t bond	proceeds	u				
	5	Royalties					u				
				(i) Real		(ii) I	Personal				
	6a	Gross rents	6a		,829						
	b	Less: rental expenses	6b	111,							
	C	Rental inc. or (loss)	6с		,025						
	d	Net rental incom	e or (loss)		<u></u>	u	375,025		179,823	195,202
	/a	Gross amount from sales of assets		(i) Securities		(ii)	Other				
		other than inventory	7a	283,	,804		50,640				
ne	b	Less: cost or other									
Vel		basis and sales exps.	7b	265,							
Other Revenue	С	Gain or (loss)	7с	1	,225		50,640				
ē	d	Net gain or (loss	s)		. <u></u>	<u> </u>	u	68,865			68,865
₹	8a	Gross income from	n fundra	aising events							
		(not including \$									
		of contributions rep	orted o	on line 1c).							
		See Part IV, line 18	3		8a						
	b	Less: direct expe	enses		8b						
	С	Net income or (I	oss) f	rom fundraising	events		u				
	9a	Gross income from	-	ng activities.							
		See Part IV, line 19			9a						
	b	Less: direct expe	enses		9b						
		Net income or (I	,		<u>vities .</u>		u				
	10a	Gross sales of in		•							
		returns and allow			10a		80,760				
	b	Less: cost of goo	ods so	old	10b		28,019				
_	С	Net income or (I	oss) fi	rom sales of inve	entory			52,741			52,741
တ္							Business Code				
e g	11a	MANAGEMENT	FEES	3			900099	241,864			241,864
ent ent	b	MISCELLANEC	ous (OTHER			900099	69,492			69,492
Miscellaneous Revenue	С										
Ĕ	d	All other revenue	е								
	е	Total. Add lines	11a-	11d	<u> </u>			311,356			
	12	Total revenue	See in	nstructions			11	21,358,824	10,573,753	179,823	702,705

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (A) Do not include amounts reported on lines 6b, Total expenses Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 209,036 209,036 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 547,749 64,290 211,538 271,921 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7,733,525 5,913,709 1,631,876 187,940 Pension plan accruals and contributions (include 470,185 275,027 175,862 19,296 section 401(k) and 403(b) employer contributions) 632,425 459,904 159,299 13,222 Other employee benefits 497,084 717,888 196,611 24,193 Payroll taxes 10 Fees for services (nonemployees): Management 31,597 31,597 22,183 22,183 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 26,400 26,400 **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 855,640 820,977 34,663 28,962 37,622 66,584 12 Advertising and promotion 2,240,590 2,018,582 220,904 1,104 13 Office expenses Information technology 14 Royalties 1,473,044 1,417,481 55,563 16 Occupancy Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 10,952 6,517 3,994 441 Conferences, conventions, and meetings 19 652,353 535,257 117,096 20 Interest 227,800 214,567 13,233 Payments to affiliates 21 Depreciation, depletion, and amortization 1,777,574 1,588,776 17,163 171,635 22 159,623 27,972 131,651 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 24,148 24,148 INCOME TAXES 7,194 3,000 4,194 e All other expenses 17,886,490 14,329,068 3,225,579 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here u following SOP 98-2 (ASC 958-720)

P	art)	Balance Sheet					
		Check if Schedule O contains a response or note	e to any li	ine in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			2,615,315	1	2,152,495
	2	- · · · · · · · · · · · · · · · · · · ·			6,816,757	2	10,042,946
	3	Savings and temporary cash investments			637,522	3	677,227
	4	Pledges and grants receivable, net			314,095	4	268,375
	5	Accounts receivable, net Loans and other receivables from any current or former	or officer	director	311,033	7	200,373
		trustee, key employee, creator or founder, substantial					
		controlled entity or family member of any of these pers		· ·		5	
	6	Loans and other receivables from other disqualified pe					
(0	•	under section 4958(f)(1)), and persons described in se				6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventorias for sale or use				8	
	9	Dronaid evenence and deferred charges			267,381	9	230,721
	-	Land, buildings, and equipment: cost or other	[]		, ,		
		basis. Complete Part VI of Schedule D	10a	48,971,899			
	b	Less: accumulated depreciation	10b	18,879,636	30,507,284	10c	30,092,263
	11	Investments—publicly traded securities			2,325,898	11	2,485,366
	12	Investments—other securities. See Part IV, line 11			692,850	12	818,776
	13	Investments—program-related. See Part IV, line 11			-	13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		<u>-</u>	917,000	15	825,300
	16	Total assets. Add lines 1 through 15 (must equal line			45,094,102	16	47,593,469
	17	Accounts payable and accrued expenses			1,231,825	17	1,763,327
	18	Grants payable				18	
	19	Deferred revenue			534,335	19	386,864
	20	Tax-exempt bond liabilities			7,750,713	20	7,306,954
	21	Escrow or custodial account liability. Complete Part IV	of Sched	lule D		21	
S	22	Loans and other payables to any current or former offi					
Liabilities		trustee, key employee, creator or founder, substantial	contributo	or, or 35%			
iabi		controlled entity or family member of any of these pers				22	
_	23	Secured mortgages and notes payable to unrelated this			9,195,410	23	8,441,178
	24	Unsecured notes and loans payable to unrelated third	parties			24	2,607,030
	25	Other liabilities (including federal income tax, payables	to relate	d third			
		parties, and other liabilities not included on lines 17-24). Comple	ete Part X			
					2,567,129	25	
	26	Total liabilities. Add lines 17 through 25			21,279,412	26	20,505,353
"		Organizations that follow FASB ASC 958, check he	re u X				
ĕ		and complete lines 27, 28, 32, and 33.					
Balances	27				20,055,332	27	22,929,222
ä	28	Net assets with donor restrictions			3,759,358	28	4,158,894
Fund		Organizations that do not follow FASB ASC 958, ch	neck here	eu 📙 📗			
o. F		and complete lines 29 through 33.					
	29	Capital stock or trust principal, or current funds				29	
Assets	30	Paid-in or capital surplus, or land, building, or equipme				30	
À	31	Retained earnings, endowment, accumulated income,			22 014 622	31	27 000 110
Net	32	Total net assets or fund balances			23,814,690	32	27,088,116
	33	Total liabilities and net assets/fund balances			45,094,102	33	47,593,469

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	. 49	,c
	<u></u>	X
1,35		
7,88		
3 , 47		
3,81		
45	9,0	27
-65	7,9	935
7,08	8,1	16
		Ш
	Yes	No
2a		Х
2b	х	
2c	x	
3a	\mathbf{x}	
<u> </u>		
3b	\mathbf{x}	
	2c 3a	3a X

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	(B) Average hours per week (list any hours for related organizations below	bo	x, unle icer a	Pos check ess pe	rson i	than of s both or/trusted employee employee	an ee) Forme	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	co	(F) mated am of other compensation from the panization ed organiz	on and	
	dotted line)	rustee	trustee		/ee	t compensated ee							
(20) BRIAN WALKER	1.00					d							
BOARD MEMBER	1.00	x						o	o			C	
(21) DARIN WATERS	1.00												
BOARD MEMBER	0.00	x						0	0			C	
(22) STEVE WHITE	1.00												
BOARD MEMBER	0.00	x						0	0			C	
(23) KEVIN YOUNG	1.00												
BOARD MEMBER	0.00	х						0	0			C	
(24) PAUL VEST	40.00												
PRESIDENT & CEO	0.00			х				237,187	0		2!	5,315	
(25) SABRA STEWAR	r 40.00												
CFO	0.00			x				118,318	0		1!	5,571	
(26) TIM BLENCO	40.00												
C00	0.00			x				145,479	0		17,769		
(27) JENNIFER MURI	PHY 40.00												
DISTRICT VICE PRES	0.00					x		109,992	0			9,087	
1b Subtotal	ote to Part VII	Socti	ion /				u	610,976		<u> </u>	6'	7,742	
d Total (add lines 1b and 1c)	•						u u						
2 Total number of individuals (in reportable compensation from			d to	thos	e lis	ted a	bove	e) who received more than	\$100,000 of				
3 Did the organization list any fo	<u> </u>		r tru	otoo	kov	, om	olov <i>u</i>	oo or highest components	4		Y	es No	
employee on line 1a? If "Yes,"	" complete Sche	dule	J foi	suc	h ind	dividu	ıal ์				3		
4 For any individual listed on lin organization and related organ	nizations greater	than	, \$15	50,00	00? /	f "Ye	s," c	complete Schedule J for su	ch				
individual5 Did any person listed on line	1a receive or ac	crue	com	pens	atior	fror	 n ar	ny unrelated organization or	· individual		4		
for services rendered to the o		es,"	com	plete	Sc.	hedu	le J	for such person		<u></u>	5		
1 Complete this table for your fi	ve highest comp												
compensation from the organi	zation. Report co (A) I business address	ompe	ensat	ion t	or tr	ne ca	lend	lar year ending with or with	in the organization's tax year. (B) ition of services	ar.	Comr	(C) pensation	
Name and	business address							Безаци	ion or services		Comp	ensauon	
							\vdash			\longrightarrow			
2 Total number of independent received more than \$100,000	contractors (inclued) of compensation	iding n fror	but n the	not e org	limite ganiz	ed to ation	thos u	se listed above) who					

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

YOUNG MEN'S CHRISTIAN ASSOCIATION

u Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

OMB No. 1545-0047

Open to Public Inspection

OF WESTERN NORTH CAROLINA 56-0530013 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 organization support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C)

(D)

(E)

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			-	•	·	
Caler	dar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,761,119	4,452,183	5,090,975	4,801,382	9,902,543	30,008,202
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	5,761,119	4,452,183	5,090,975	4,801,382	9,902,543	30,008,202
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						640, 262
6	Public support. Subtract line 5 from line 4						29,358,940
	tion B. Total Support						29,350,940
	idar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	5,761,119	4,452,183	5,090,975	4,801,382	9,902,543	30,008,202
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	352,997	289,730	356,889	309,271	269,743	1,578,630
9	Net income from unrelated business activities, whether or not the business is regularly carried on	47,325	96,114	85,937	179,966	161,586	570,928
10 11	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	105,418	238,108	281,842	256,553	322,624	1,204,545
12	Gross receipts from related activities, etc.	(agg instructions)				12	33,362,305 74,840,171
13	First 5 years. If the Form 990 is for the or			or fifth toy your o			/4,840,1/1
13	organization, check this box and stop her	•		•	` ,		▶ □
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2020 (line 6,	• •		n (f))		14	88.00%
15	Public support percentage from 2019 Sche	edule A. Part II. line	· 14	('))		15	84.07 %
	33 1/3% support test—2020. If the organi	ization did not chec	k the box on line	 13. and line 14 is 3	3 1/3% or more. o	check this	01007 70
	box and stop here. The organization quali			t:			▶ X
b	33 1/3% support test—2019. If the organi						
	this box and stop here. The organization of						▶ □
17a							· · · · · · · · · · · · · · · · · · ·
	10% or more, and if the organization meets Part VI how the organization meets the "fa organization	ts the "facts-and-cir acts-and-circumstar	cumstances" test, nces" test. The org	check this box and anization qualifies	d stop here. Expla as a publicly supp	ain in ported	▶□
b	10%-facts-and-circumstances test—201 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	9. If the organization meets the "facts-and-circums"	on did not check a and-circumstances" tances" test. The	box on line 13, 16 test, check this bo organization qualifie	a, 16b, or 17a, and ox and stop here. es as a publicly su	d line Explain upported	▶ □
18	Private foundation. If the organization dicinstructions	I not check a box o	n line 13, 16a, 16l	o, 17a, or 17b, che	ck this box and se	ee	▶ 🗆
						Schedule A (Form 9	90 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, p		-/	
Caler	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	("," "	(4)	(4)	(4,7 = 1	(1)	()
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	and 12.) First 5 years. If the Form 990 is for the o	l rganization's first (second third fourth	n or fifth tay year	as a section 501/c)(3)	<u> </u>
	organization, check this box and stop her	_		•	,	, , ,	▶□
Sec	tion C. Computation of Public S						
15	Public support percentage for 2020 (line 8			nn (f))		15	%
16	Public support percentage from 2019 Scho						%
Sec	tion D. Computation of Investme	ent Income Pe	rcentage				
17	Investment income percentage for 2020 (I	ine 10c, column (f)), divided by line 1	3, column (f))			%
18	Investment income percentage from 2019						%
19a	33 1/3% support tests—2020. If the orga						. \square
_	17 is not more than 33 1/3%, check this b		=				▶ ⊔
b	33 1/3% support tests—2019. If the orga						. □
00	line 18 is not more than 33 1/3%, check the		_			=	. —
20	Private foundation. If the organization die	not check a box	on line 14, 19a, or	19b, check this bo	ox and see instruct	ions	🕨 🔲

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status 2 under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- С Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	O		
	9a		
	9b		
	0.0		
	9c		
	40		
	10a		
	10b		
A (Fo	orm 99	0 or 990-	EZ) 2020

Schedu	ule A (Form 990 or 990-EZ) 2020 YOUNG MEN'S CHRISTIAN ASSOCIATION 56-053001	.3		Page 5
Par	t IV Supporting Organizations (continued)			1
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	44		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	4.4		
Secti	detail in Part VI. ion B. Type I Supporting Organizations	11c		l
Secu	on b. Type I Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		res	NO
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instr	uctions) [l Na
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	Za		
b	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	20		
з a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Schedu	e A (Form 990 or 990-EZ) 2020 YOUNG MEN'S CHRISTIAN ASSOC	IAT:	ION 56-0530	013 Page 6
Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Control of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Control of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Control of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Control of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Control of the Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Control of the Type III Non-Functional Control of the Type III Non-Function Control of the Type III Non-Functi	aniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	v. 20, ′	1970 (explain in Part VI).	See
	instructions. All other Type III non-functionally integrated supporting organizations must	t comp	plete Sections A through E	<u>. </u>
Secti	on A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		(3) 33 33)
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

(see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedu	le A (Form 990 or 990-EZ) 2020 YOUNG MEN'S CHRIS'			013 Page 7
Pai	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continuea)	
Sect	on D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide deta	ails in Part VI)		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization	ation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2020 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	1		
		(i)	(ii)	(iii)
Sect	on E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2020	Amount for 2020
1_	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020			
	(reasonable cause required-explain in Part VI). See			
	instructions. Excess distributions carryover, if any, to 2020			
3				
-	From 2015			
	From 2017			
-	From 2018			
	From 2019			
	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Carryover from 2015 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
7	Section D, line 7:			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
ŭ	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020 Subtract lines 3h			
·	and 4b from line 1. For result greater than zero, <i>explain in</i>			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

Part VI	III, line 12; Part IV, B, lines 1 and 2; Pa 3a, and 3b; Part V,	Section A, lines 1, art IV, Section C, li line 1; Part V, Sec	2, 3b, 3c, 4b, 4c, 5 ne 1; Part IV, Section Stion B, line 1e; Part	quired by Part II, line a, 6, 9a, 9b, 9c, 11a, on D, lines 2 and 3; Port V, Section D, lines 5 al information. (See in the section by the sec	11b, and 11c; Part lart IV, Section E, lir , 6, and 8; and Part	IV, Section nes 1c, 2a, 2b,
PART]	II, LINE 10 -	OTHER INCO	ME DETAIL			
MANAGE	MENT FEES		\$	473,900		
OTHER	MISC		\$	408,021		
•						
•						
•						
·						
•						

YOUNG MEN'S CHRISTIAN ASSOCIATION

56-0530013

Page 8

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF WESTERN NORTH CAROLINA

Employer identification number

56-0530013

Organization type (check one):								
Filers of: Section:								
Form 9	90 or 990-EZ	X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 9	990-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
Note: (instructi	Only a section 501(c)(7) ions.	overed by the General Rule or a Special Rule . In (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See						
Genera	ai Kule							
	-	ing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a tributions.						
Specia	I Rules							
X	regulations under secti 13, 16a, or 16b, and the	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line that received from any one contributor, during the year, total contributions of the greater of (1) ne amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	contributor, during the literary, or educational	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering stead of the contributor name and address), II, and III.						
	contributor, during the contributions totaled m during the year for an General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one year, contributions exclusively for religious, charitable, etc., purposes, but no such nore than \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions e during the year						
990-EZ	, or 990-PF), but it mus	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, st answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-FZ, or 990-PF).						

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION

56-0530013

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,272,486	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No2	Name, address, and ZIP + 4	Total contributions \$ 282,201	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 3	Name, address, and ZIP + 4	Total contributions \$ 600,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 741,660	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

u Complete if the organization is described below. u Go to www.irs.gov/Form990 for instructions and the latest information.

u Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• 8	Section 501(c)(4), (5), or (6) organizations: Complete Part III.				
Name	e of organization YOUNG MEN'S CHRISTIA				ification number
	OF WESTERN NORTH CAI			56-05300	
Par	t I-A Complete if the organization is exem				on.
1	Provide a description of the organization's direct and indire	ct political campaign activities	in Part IV. (See in	structions for	
	definition of "political campaign activities")				
2	Political campaign activity expenditures (See instructions)				
_3	Volunteer hours for political campaign activities (See instru				
Par	t I-B Complete if the organization is exem	-			
1	Enter the amount of any excise tax incurred by the organiz	ation under section 4955		u \$	
2	Enter the amount of any excise tax incurred by organization	n managers under section 495	5	u\$	
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			
	Was a correction made?				Yes No
	If "Yes," describe in Part IV.		\	: F04/-\/0\	
	t I-C Complete if the organization is exem		•	ion 501(c)(3).	
1	Enter the amount directly expended by the filing organization	•			
_	activities			u\$	
2	Enter the amount of the filing organization's funds contribut	· ·		_	
_	527 exempt function activities			u\$	
3	Total exempt function expenditures. Add lines 1 and 2. Ent		*	_	
	line 17b	<u>.</u>		u\$	
4	Did the filing organization file Form 1120-POL for this year				Yes No
5	Enter the names, addresses and employer identification nu	` '	· ·	ŭ	
	organization made payments. For each organization listed,	·	0 0		
	the amount of political contributions received that were pro-	• •		-	
	as a separate segregated fund or a political action committ	· '			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political contributions received and
				filing organization's funds. If none, enter -0	promptly and directly
				Tanaci ii none, enter e :	delivered to a separate
					political organization. If none, enter -0
					ii none, enter -o
(1)					
(0)					
(2)					
(0)					
(3)					
(4)					
(4)					
/E\					
(5)					
(C)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

Sch	nedule C (Form 990 or 990-EZ) 2020 YOUN	MEN'S CH	RISTIAN ASS	OCIATION	56-0530013	Pa	ige 2
Р	art II-A Complete if the organi	zation is exemp	t under section (501(c)(3) and fi	iled Form 5768 (ele	ection under	
	section 501(h)).						
Α	Check u if the filing organization	belongs to an aff	iliated group (and lis	t in Part IV each	affiliated group meml	oer's name,	
	address, EIN, expense	s, and share of ex	cess lobbying expe	nditures).			
В	Check u if the filing organization	checked box A a	ınd "limited control" _l	provisions apply.			
		bbying Expendi			(a) Filing	(b) Affiliated	
	(The term "expenditures"				organization's totals	group totals	
	a Total lobbying expenditures to influence p						
	b Total lobbying expenditures to influence a						
	c Total lobbying expenditures (add lines 1a	and 1b)					
	d Other exempt purpose expenditures						
	e Total exempt purpose expenditures (add I						
	f Lobbying nontaxable amount. Enter the all columns.	mount from the follov	ving table in both				
	If the amount on line 1e, column (a) or (b) is	S: The lobbying no	ontaxable amount is:				
	Not over \$500,000	20% of the amou					
	Over \$500,000 but not over \$1,000,000		% of the excess over \$50	00,000			
	Over \$1,000,000 but not over \$1,500,000		% of the excess over \$1,				
	Over \$1,500,000 but not over \$17,000,000		6 of the excess over \$1,5				
	Over \$17,000,000	\$1,000,000.	· · · · · · · · · · · · · · · · · · ·				
	g Grassroots nontaxable amount (enter 25%			'			
	h Subtract line 1g from line 1a. If zero or les						
	i Subtract line 1f from line 1c. If zero or les						
	j If there is an amount other than zero on e						
	reporting section 4911 tax for this year?					Yes	No
			ing Period Under S				
	(Some organizations that mad	_	•		all of the five colun	ns below.	
		-	instructions for line	-			
	Lo	bbying Expendit	ures During 4-Year	Averaging Per	iod		
	Calendar year (or fiscal year						
	beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total	
2	2a Lobbying nontaxable amount						
	b Lobbying ceiling amount						
	(150% of line 2a, column (e))						
	, , , , , , , , , , , , , , , , , , , ,						
	c Total lobbying expenditures						
	d Grassroots nontaxable amount						
	a Gracerosts coiling amount						
	e Grassroots ceiling amount (150% of line 2d column (e))						

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020 YOUNG MEN'S CHRISTIAN ASSOCIATION 56-0530013 Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed Amount description of the lobbying activity. Yes No During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Х b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Х Х c Media advertisements? d Mailings to members, legislators, or the public? X e Publications, or published or broadcast statements? X f Grants to other organizations for lobbying purposes? X g Direct contact with legislators, their staffs, government officials, or a legislative body? X h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? X 2,180 j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? X **b** If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year **b** Carryover from last year 2b Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (See instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information. SCHEDULE C, PART II-B, LINE 1 THE AMOUNT REPORTED ON PART II-B, LINE 11 REPRESENTS AN ESTIMATE OF THE

DUES PAID BY THE ORGANIZATION TO THE NORTH CAROLINA ALLIANCE OF YMCAS. THIS AMOUNT IS ALLOCATED TO LOBBYING ACTIVITIES PERFORMED BY THAT ORGANIZATION ON BEHALF OF YMCA ORGANIZATIONS STATE-WIDE.

Schedul	e C (Forn	n 990 or 990-EZ) 2020	YOUNG	MEN'S	CHRISTIAN	ASSOCIATION	56-0530013	Page 4
Par	t IV	Supplemental	Information	on (contin	ued)			
							• • • • • • • • • • • • • • • • • • • •	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
u Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number Name of the organization

Y	OUNG MEN'S CHRISTIAN ASSOCIATION F WESTERN NORTH CAROLINA		56-0530013
	art I Organizations Maintaining Donor Advised Fur	ade or Other Similar Funds or	
Г	Complete if the organization answered "Yes" on F		Accounts.
	Complete if the organization answered Tes on T	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	` '	(b) I undo and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) Aggregate value at end of year		
4	Aggregate value at end of year		
5			□ Vac □ Na
6	funds are the organization's property, subject to the organization's excl		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in only for charitable purposes and not for the benefit of the donor or donor.		
	conferring impermissible private benefit?		Yes No
D:	art II Conservation Easements.		Tes NO
Г	Complete if the organization answered "Yes" on F	Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the organization (check		
•	Preservation of land for public use (for example, recreation or educ		important land area
	Protection of natural habitat	Preservation of a certified his	·
	Preservation of open space	recertainen er a cerimiea im	
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation
_	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
c	Number of conservation easements on a certified historic structure incl		
d	Number of conservation easements included in (c) acquired after 7/25/0		
-	historia atmostrara listad in the National Deviates		2d
3	Number of conservation easements modified, transferred, released, extension easements modified easements		tion during the
	tax year u		· ·
4	Number of states where property subject to conservation easement is	located u	
5	Does the organization have a written policy regarding the periodic mon		
	violations, and enforcement of the conservation easements it holds?	• •	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of		
	u	-	•
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	lations, and enforcing conservation easen	nents during the year
	u \$		
8	Does each conservation easement reported on line 2(d) above satisfy		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easeme		
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that of	describes the
	organization's accounting for conservation easements.		
Pa	Organizations Maintaining Collections of Art,		Similar Assets.
	Complete if the organization answered "Yes" on F		
1a	If the organization elected, as permitted under FASB ASC 958, not to r		
	of art, historical treasures, or other similar assets held for public exhibit		e of public
	service, provide in Part XIII the text of the footnote to its financial state		
b	, ,		
	art, historical treasures, or other similar assets held for public exhibition	i, education, or research in furtherance of	r public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		u \$
_		other similar espets for financial sain pr	
2	If the organization received or held works of art, historical treasures, or		ovide the
_	following amounts required to be reported under FASB ASC 958 relating	~	¢
a h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		u \$
<u> </u>	According according to the control of the control o		α ψ

Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value (investment) (other) depreciation $\overline{3,770,229}$ 4,570,229 800,000 1a Land 36,908,173 11,828,180 25,079,993 **b** Buildings c Leasehold improvements 7,461,818 7,051,456 **d** Equipment 31,679 e Other Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 30,092,263

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11b. See Form 990. P	art X. line 12.
	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)		Cost or end-of-year	ar market value
(1) Financial of	derivatives			
(2) Closely he	ld equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)		• • •		
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	u		
Part VIII	Investments – Program Related.	4		
i ait viii	Complete if the organization answered "Yes" of	on Form 990 Part IV line	e 11c See Form 990 P	art X line 13
	(a) Description of investment	(b) Book value	(c) Method of	
	(a) Bessington of investment	(2) 200% (4.00	Cost or end-of-year	
(1)			,	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(h) must squal Form 000. Part V and (R) line 12.)			
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.	<u>u </u>		
I dit ix	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990, P	art X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabilities. Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	e 11e or 11f. See Form	990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)		u	
-	uncertain tax positions. In Part XIII, provide the text of the	-		
organization's I	iability for uncertain tax positions under FASB ASC 740. C	theck here if the text of the foo	otnote has been provided in P	art XIII

Sche	edule D (Form 990) 2020 YOUNG MEN'S CHRISTIAN ASSOCI	ATTON	20-02300T	3	Page 4
Pa	Reconciliation of Revenue per Audited Financial Statem		•	turn.	
1	Complete if the organization answered "Yes" on Form 990, I Total revenue, gains, and other support per audited financial statements	Part IV, line	: 12a.	1	21,748,866
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				21,740,000
a	Net unrealized gains (losses) on investments	2a	459,027		
b			475,203		
C		2c	170,100		
d			-517,788		
e				2e	416,442
3	Subtract line 2e from line 1			3	21,332,424
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	I I			,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,400		
b					
C	And the action of the			4c	26,400
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)			5	21,358,824
Pa	art XII Reconciliation of Expenses per Audited Financial State			Return	
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	18,475,440
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	475,203		
b	Prior year adjustments				
С	±	0-			
d			140,147		
е				2e	615,350
3	Subtract line 2e from line 1			3	17,860,090
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,400		
b					
С	Add lines 4a and 4b			4c	26,400
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	17,886,490
Pa	art XIII Supplemental Information.				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V, lines 1b an	d 2b; Part V, line 4; P	art X, li	ne
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	e any addition	al information.		
P	ART V, LINE 4 - INTENDED USES FOR ENDOWMEN	IT FUND	S		
T	HE ENDOWMENT FUNDS ARE FOR THE PURPOSE OF	PROVID	ING FINANCI	AL	SUPPORT,
S	CHOLARSHIPS, AND FACILITIES MAINTENANCE.				
		_			
I	N NOVEMBER 2011, THE ORGANIZATION RECEIVED	\$1,000	0,000 FOR 1	HE	
E	STABLISHMENT OF THE JANIRVE FOUNDATION REU	JTER FA	MILY YMCA I	ACI	LITIES
E	NDOWMENT. THE FUND IS INCLUDED IN INVESTM	MENTS A	ND IS CONSI	DER	ED A DONOR-
_					
R	ESTRICTED ENDOWMENT FUND.				
_	N 2005 MIN ODGINITANTON BATTOTANTO	T	mp3::<		
т.	N 2005, THE ORGANIZATION ESTABLISHED A POI	TCX TO	TRANSFER I	O I	NVESTMENTS
	EDMATN DONAMED GUDDODM GTUMY TV VMVCC- C-	OD 737			DT1/TD113 1
C	ERTAIN DONATED SUPPORT GIVEN IN MEMORY OF	OK TN	HUNUR OF AN	ı TN	DTATD()
_	NATE THAT TO THE TOTAL PROPERTY AND ASSOCIATION ASSOCIATIO				DEG T (3) 12
0	NCE THE TOTAL SUPPORT REACHES \$10,000. TH	iese FU	NUS ARE BOZ	AKD-	DESIGNATED

	0230013	Page 5
Part XIII Supplemental Information (continued)		
FUNDS INTENDED TO FUNCTION AS ENDOWMENT FUNDS.		
PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCI	ALS - OTH	IER
SALEABLE MERCHANDISE COGS	\$	28,019
DEBT-FINANCED RENTAL EXPENSE	\$	111,804
LOSS ON DISCONTINUED OPERATIONS	\$	-657,611
PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANC	IALS - O	THER
SALEABLE MERCHANDISE COGS	Ġ	28,019
UNCOLLECTIBLE PROMISES TO GIVE	Ş	324
DEBT-FINANCED RENTAL EXPENSE	\$	111,804

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number 56-0530013

	OF WESTERN NORTH CA	ROLINA					56	5-0530013	
Part I	General Information on Grants and	Assistance							
the	es the organization maintain records to substantiate the selection criteria used to award the grants or assistan- scribe in Part IV the organization's procedures for moni-	ce?toring the use of	grant funds	in the United States.					☐ No
Part II	Grants and Other Assistance to Do Part IV, line 21, for any recipient that re	mestic Orgar eceived more	nizations than \$5,0	and Domestic Go	overnments. Con duplicated if addi	nplete if the org tional space is r	anization answ needed.	ered "Yes" on Form	າ 990,
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of g or assistance	
(1)									
• • • • • • • • • • • • • • • • • • • •									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
2 Ente	er total number of section 501(c)(3) and government of total number of other organizations listed in the line	rganizations listed	d in the line	1 table				u	
<u> </u>	or total rismoor or other organizations noted in the line							u	

Schedule I (Form 990) (2020)	YOUNG	MEN'S	CHRISTIAN	ASSOCIATION	56-0530013

Part III Grants and Other Assistance to Part III can be duplicated if addition		als. Complete if the o	organization answered	f "Yes" on Form 990, Part	IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 NUTRITION FOOD DONATIONS			209,036	COST	FOOD
2					
3					
4					
5					
6					
7 Part IV Supplemental Information. Prov	ide the information re	quired in Part I line	2: Part III. column (h)	: and any other additional	information
Tart IV Supplemental Information. 1 100	ide the information re	quired in r art i, iiile	z, r art iii, columii (b)	, and any other additional	miornation.
•					

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

u Complete if the organization answered "Yes" on Form 990, Part IV, line 23. u Attach to Form 990.

uGo to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

YOUNG MEN'S CHRISTIAN ASSOCIATION Name of the organization

OF WESTERN NORTH CAROLINA

Employer identification number 56-0530013

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Whiteh employment contract Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Tomi 330 of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
-	For paragonal listed on Form COO. Part VIII. Costion A. line 4.s. did the association may list a service of			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	_		v
0	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Populations section 53 4058 4(a)(3)(3) If "Yes " describe			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			х
	in Part III	8		A
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	-	(B) Breakdown of (i) Base compensation	W-2 and/or 1099-M (ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
PAUL VEST	(i)	237,187	0	0	18,618	6,697	262,502	
1 PRESIDENT & CEO	(ii)	0	0	0	0	0	0	(
TIM BLENCO	(i)	145,479	0	0	12,142	5,627	163,248	(
₂ COO	(ii)	0	0	0	0	0	0	(
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
-	(i)							
10	(ii)							
	(i)							
1	(ii)							
	(i)							
2	(ii)							
	(i)							
3	(ii)	•						
<u>-</u>	(i)							
4	(ii)							
*	(i)							
15	(ii)	• • • • • • • • • • • • • • • • • • • •						
-	(i)							
6	(ii)							

Schedule J (Form 990) 2020

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

u Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

u Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

uGo to www.irs.gov/Form990 for instructions and the latest information.

YOUNG MEN'S CHRISTIAN ASSOCIATION

2020

OMB No. 1545-0047

Open to Public Inspection

D

Employer identification number

56-0530013 OF WESTERN NORTH CAROLINA Part I **Bond Issues (h)** On (i) Pooled (g) Defeased (b) Issuer EIN (c) CUSIP # (d) Date issued (a) Issuer name (e) Issue price (f) Description of purpose behalf of financing issuer Yes No Yes No Yes No 9,090,000 SEE PART VI X X A PUBLIC FINANCE AUTHORITY 27-3866124 NOTASSIGN | 10/31/14 Part II **Proceeds**

В

С

		_		•		,		<u> </u>
1 Amount of bonds retired	1,	783,046						
2 Amount of bonds legally defeased								
3 Total proceeds of issue	9,	129,475						
4 Gross proceeds in reserve funds								
5 Capitalized interest from proceeds								
6 Proceeds in refunding escrows								
7 Issuance costs from proceeds		138,496						
8 Credit enhancement from proceeds								
9 Working capital expenditures from proceeds								
10 Capital expenditures from proceeds	5,	489,717						
11 Other spent proceeds	3,	501,262						
12 Other unspent proceeds								
13 Year of substantial completion	20	16						
	Yes	No	Yes	No	Yes	No	Yes	No
14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or,								
if issued prior to 2018, a current refunding issue)?	X							
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if								
issued prior to 2018, an advance refunding issue)?		X						
16 Has the final allocation of proceeds been made?	X							
17 Does the organization maintain adequate books and records to support the								
final allocation of proceeds?	X							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

YOUNG MEN'S CHRISTIAN ASSOCIATION 56-0530013 Schedule K (Form 990) 2020 Part III **Private Business Use** R С D 1 Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes No Yes No Yes No X which owned property financed by tax-exempt bonds? 2 Are there any lease arrangements that may result in private business use of X bond-financed property? 3a Are there any management or service contracts that may result in private X business use of bond-financed property? **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? X **d** If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government u Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government u % Total of lines 4 and 5 X Does the bond issue meet the private security or payment test? **8a** Has there been a sale or disposition of any of the bond-financed property to a X nongovernmental person other than a 501(c)(3) organization since the bonds were issued? **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the X requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage C В D 1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes No Yes No Yes Nο X Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? a Rebate not due yet?..... X X **b** Exception to rebate? X c No rebate due?.... If "Yes" to line 2c, provide in Part VI the date the rebate computation was

X

Schedule K (Form 990) 2020

performed

Is the bond issue a variable rate issue?

Schedule K (For	m 990) 2020	YOUN	G MEN'S	CHRISTIAN	ASSOCIATI nal information for	ON 56	-053001	3				Page 4
Part VI	Supple	mental	Information.	Provide addition	nal information for	r responses	to questions	s on Schedule	K. See instruc	ctions <i>(continu</i>	ied)	
												

SCHEDULE M (Form 990)

Noncash Contributions

u Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2020

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

u Attach to Form 990. u Go to www.irs.gov/Form990 for instructions and the latest information.

YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number 56-0530013

OF WESTERN NORTH CAROLINA Part I Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art — Works of art Art — Historical treasures 2 Art — Fractional interests 3 Books and publications 4 Clothing and household 5 goods Cars and other vehicles 6 7 Boats and planes Intellectual property 8 X 1 34,015 DAY HIGH/LOW AVERAGE 9 Securities — Publicly traded Securities — Closely held stock 10 Securities — Partnership, LLC, 11 or trust interests Securities — Miscellaneous 12 13 Qualified conservation contribution — Historic structures 14 Qualified conservation contribution — Other Real estate — Residential 15 Real estate — Commercial 16 Real estate — Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 22 Historical artifacts Scientific specimens 23 24 Archeological artifacts 122 215,530 FAIR MARKET VALUE 25 Other u (FOOD & SUPPLIES) Х 26 Other **u**(_____) 27 Other $\mathbf{u}(\underline{})$ Other **u**(28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? X **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard X 31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2020

Department of the Treasury Internal Revenue Service u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization YOUNG MEN'S

YOUNG MEN'S CHRISTIAN ASSOCIATION OF WESTERN NORTH CAROLINA

Employer identification number 56-0530013

FORM 990 - ORGANIZATION'S MISSION

OUR MISSION IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS
THAT BUILD HEALTHY SPIRIT, MIND, AND BODY FOR ALL. THE YMCA IS A PLACE OF
INCLUSIVENESS AND BELONGING. WE EMPOWER YOUNG PEOPLE TO REACH THEIR FULL
POTENTIAL, IMPROVE INDIVIDUAL AND COMMUNITY WELL-BEING, AND GIVE BACK AND
INSPIRE ACTION IN OUR COMMUNITIES. THE YMCA WELCOMES ALL. WE SERVE PEOPLE
OF ALL AGES, SIZES, COLORS, GENDERS, BELIEFS, ABILITIES, AND INCOMES.

FORM 990, PART I, LINE 6

THE YMCA HAS OPPORTUNITIES FOR BOTH MANAGERIAL AND PROGRAM VOLUNTEERS.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

IN AN EFFORT TO SERVE EVERYONE REGARDLESS OF THEIR ABILITY TO PAY, THE YMCA OF WESTERN NORTH CAROLINA PROVIDES FINANCIAL ASSISTANCE AND SUBSIDIZED SERVICES FOR INDIVIDUALS AND FAMILIES WHO MIGHT OTHERWISE BE UNABLE TO PARTICIPATE IN YMCA PROGRAMS AND SERVICES. THE MOST IMPORTANT MEASURE OF THE YMCA IS THE IMPACT WE HAVE ON THE LIVES OF THE PEOPLE AND COMMUNITIES WE SERVE.

THROUGH OUR SEVEN CENTERS, MORE THAN 30 CHILDCARE SITES, AND PROGRAMS

THROUGHOUT THE COMMUNITY, THE YMCA HAS A POSITIVE IMPACT ON PEOPLE OF ALL

AGES AND FROM DIVERSE BACKGROUNDS.

OUR CHARITABLE WORK SUPPORTS YOUTH DEVELOPMENT, HEALTHY LIVING, AND SOCIAL RESPONSIBILITY. BELOW ARE PROGRAMS THAT MAKE A POSITIVE IMPACT IN THOSE

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION	Employer identification number 56-0530013
	50 0550015
AREAS.	
YOUTH DEVELOPMENT	
- HORIZONS	
HORIZONS IS A FEDERALLY FUNDED PROGRAM THAT PROVIDE	ES FREE AFTERSCHOOL
SERVICES FOR MIDDLE SCHOOL STUDENTS IN AREA PUBLIC	SCHOOLS. IT EMPHASIZES
ACADEMIC ACHIEVEMENT BY INCLUDING ONE HOUR OF DAIL	Y MATH/LITERACY TUTORING
AND HOMEWORK HELP LED BY CERTIFIED TEACHERS.	
- AFTERSCHOOL CHILDCARE	
OUR AFTERSCHOOL PROGRAMS PROVIDE ELEMENTARY SCHOOL	STUDENTS WITH
DEVELOPMENTALLY APPROPRIATE ACTIVITIES THAT OFFER A	A COMBINATION OF
INDIVIDUAL AND GROUP ACTIVITIES BASED ON WEEKLY THE	EMES AND LESSON PLANS.
THESE PROGRAMS INCORPORATE THE NATIONAL HEALTHY EAT	TING AND PHYSICAL
ACTIVITY (HEPA) STANDARDS, INCREASING THE PHYSICAL	WELL-BEING OF
PARTICIPANTS AND PROMOTING HEALTH-PROMOTING BEHAVIO	ORS.
- REMOTE LEARNING CENTERS	
FROM OCTOBER 2020 THROUGH JUNE 2021, THE Y OPERATE	D REMOTE LEARNING CENTERS
PROVIDING ACADEMIC SUPPORTS IN TWO COUNTIES. THE CE	ENTERS WERE OPEN 50 HOURS
A WEEK AND SERVED 500 STUDENTS A DAY. BREAKFAST AND	
	J LONGII WAILA I NOVIDAD
AND THE PROGRAMS WERE SEL- AND HEPA-COMPLIANT.	
- SUMMER DAY CAMP	
AT SUMMER DAY CAMP, CHILDREN AGES 5-15 HAVE OPPORTU	JNITIES TO MAKE NEW
FRIENDS, LEARN NEW SKILLS, AND EXPLORE THE WORLD AF	ROUND THEM. THE Y OFFERS
· · · · · · · · · · · · · · · · · · ·	

Name of the organization

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION

56-0530013

A VARIETY OF CAMPS TO FIT THE NEEDS OF FAMILIES THROUGHOUT THE COMMUNITY.

- CAMP HORIZONS

CAMP HORIZONS IS A FREE SEVEN-WEEK SUMMER LEARNING-LOSS PREVENTION PROGRAM TARGETING ECONOMICALLY DISADVANTAGED MIDDLE SCHOOL YOUTH. STUDENTS RECEIVE ACADEMIC ENRICHMENT THROUGH EXPERIENTIAL LEARNING FOCUSED ON STEM (SCIENCE, TECHNOLOGY, ENGINEERING, MATH), LITERACY, ARTS, AND CULTURE, AND ENRICHING RECREATION, ALL OF WHICH ALIGN WITH THE NORTH CAROLINA COMMON CORE AND ESSENTIAL STANDARDS.

- YMCA CAMP WATIA

YMCA CAMP WATIA IS AN AFFORDABLE OVERNIGHT CAMP FOR ALL CHILDREN IN WESTERN NORTH CAROLINA, REGARDLESS OF FAMILY INCOME. IT IS MADE ACCESSIBLE TO ALL FAMILIES THROUGH COMPARATIVELY LOW COSTS AND SCHOLARSHIP OPPORTUNITIES.

HEALTHY LIVING

- AQUATICS PROGRAMS

THE Y OFFERS LESSONS FOR SWIMMERS OF ALL LEVELS AND AGES, INCLUDING FUN, EDUCATIONAL CLASSES FOR CHILDREN AGES 3 MONTHS THROUGH 12 YEARS. WE ALSO OFFER SAFETY AROUND WATER, A FOUR-TO-EIGHT LESSON SCHOLARSHIP-BASED PROGRAM THAT TEACHES CHILDREN HOW TO BE SAFE IN AND NEAR BODIES OF WATER, AS WELL AS SOME BASIC SWIM SKILLS. ADDITIONALLY, WE HAVE THE PIRANHAS, A YEAR-ROUND COMPETITIVE SWIM TEAM FOR SWIMMERS AGES 6-18.

- YOUTH SPORTS

YOUTH SPORTS PROGRAMS HONOR THE CORE Y VALUES OF CARING, HONESTY, RESPECT,

Name of the organization

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION

56-0530013

AND RESPONSIBILITY. WE STRIVE TO PROVIDE A QUALITY EXPERIENCE FOR PLAYERS,

COACHES, AND FAMILIES, AND WE PROMOTE THE DEVELOPMENT OF EACH ATHLETE TO

REACH THEIR HIGHEST POTENTIAL THROUGH SKILL REFINEMENT, TEAMWORK, AND

SPORTSMANSHIP. WE SERVE YOUTH AGES 3-14.

NUTRITION PROGRAMS

ACCESS TO FRESH, HEALTHY FOOD IS A SOCIAL DETERMINANT OF HEALTH THAT CAN AFFECT PEOPLE'S ABILITY TO THRIVE. THE Y IS DEDICATED TO IMPROVING ACCESS AND FOOD SECURITY. WE DO THIS BY DISTRIBUTING FRESH PRODUCE AT NO CHARGE, WITH NO QUESTIONS ASKED, AND BY OFFERING PRACTICAL, COST-EFFECTIVE COOKING DEMONSTRATIONS AND NUTRITION EDUCATION. WE DO THIS AT MOBILE FOOD MARKETS IN SEVERAL COUNTIES EACH MONTH. WE ALSO OPERATE A CENTRAL HUB TO RECEIVE, SORT, AND STORE DONATED FOOD BEFORE DISTRIBUTING IT AT MOBILE FOOD MARKETS. THE YMCA NUTRITION TEAM ALSO MANAGES MULTIPLE AFTERSCHOOL MEAL SITES AND SUMMER MEALS SITES.

- LIVESTRONG AT THE YMCA

LIVESTRONG® AT THE YMCA IS A FREE 12-WEEK, EVIDENCE-BASED, SMALL-GROUP PROGRAM FOR ADULT CANCER SURVIVORS WHO HAVE BECOME DECONDITIONED OR CHRONICALLY FATIGUED FROM THEIR DISEASE OR TREATMENT. GOALS OF THE PROGRAM INCLUDE BUILDING MUSCLE MASS AND STRENGTH, INCREASING FLEXIBILITY AND ENDURANCE, AND IMPROVING FUNCTIONAL ABILITY. IN 2021 WE PRESENTED THIS PROGRAM VIRTUALLY AND IN PERSON.

DIABETES PREVENTION PROGRAM

OUR DIABETES PREVENTION PROGRAM IS A YEAR-LONG, COMMUNITY-BASED PROGRAM FOR OVERWEIGHT ADULTS AT RISK OF DEVELOPING TYPE 2 DIABETES. THE PROGRAM

Name of the organization

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YOUNG MEN'S CHRISTIAN ASSOCIATION

56-0530013

PROVIDES A SUPPORTIVE ENVIRONMENT FOR PARTICIPANTS TO WORK TOGETHER IN A SMALL GROUP TO LEARN ABOUT EATING BETTER AND INCREASING PHYSICAL ACTIVITY, BOTH OF WHICH HELP REDUCE THE RISK FOR DEVELOPING DIABETES. OUR MINORITY DIABETES PREVENTION PROGRAM SERVES THE AFRICAN-AMERICAN AND HISPANIC COMMUNITIES. IN 2021 PROGRAM PARTICIPANTS MET ONLINE.

SOCIAL RESPONSIBILITY

- FINANCIAL ASSISTANCE

WE OFFER FINANCIAL ASSISTANCE FOR YMCA PROGRAMS AND MEMBERSHIPS ON A CASE-BY-CASE BASIS TO INDIVIDUALS AND FAMILIES WHO OTHERWISE WOULD NOT BE ABLE TO AFFORD THEM. OUR SLIDING-SCALE FEES FIT EACH INDIVIDUAL'S OR FAMILY'S FINANCIAL SITUATION. WE DO NOT TURN AWAY ANYONE FOR THE INABILITY TO PAY.

- DIVERSITY AND INCLUSION

THE YMCA OF WNC IS DEDICATED TO WELCOMING ALL. WE ARE A PART OF THE YMCA OF THE USA'S DIVERSITY, INCLUSION, AND GLOBAL (DIG) INNOVATION NETWORK, A COHORT OF YS THROUGHOUT THE COUNTRY IN FAST-GROWING AREAS THAT ARE LEADING THE Y MOVEMENT'S EFFORTS IN OUTREACH TO DIVERSE AND UNDERSERVED COMMUNITIES AND DRIVING PROGRAM INNOVATION SO THAT EVERYONE, REGARDLESS OF WHO THEY ARE OR WHERE THEY COME FROM HAS AN OPPORTUNITY TO REACH THEIR FULL POTENTIAL. LOCALLY, WE ARE MEMBERS OF THE WNC DIVERSITY ENGAGEMENT COALITION, A NETWORK OF ORGANIZATIONS DEDICATED TO IMPROVING DIVERSITY, EQUITY, AND INCLUSION IN THE WORKPLACE. WE OFFER CULTURAL LENSES AND DIMENSIONS OF DIVERSITY TRAINING TO STAFF, ALONG WITH QUARTERLY WORKSHOPS. INCLUSION TRAINING IS PART OF THE ORIENTATION PROCESS FOR DAY AND OVERNIGHT CAMP STAFF.

Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number

56-0530013

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS

THE YMCA IS A MEMBERSHIP ORGANIZATION. ANY PERSON WHO SUPPORTS THE PURPOSE

OF THE ORGANIZATION MAY BECOME A MEMBER AND SHALL BE ENTITLED TO ALL

BENEFITS OF MEMBERSHIP AS ESTABLISHED BY THE BOARD OF DIRECTORS. THE BOARD

OF DIRECTORS, IN CONJUNCTION WITH THE STAFF OF THE ORGANIZATION, MAY DECIDE

CATEGORIES OF MEMBERSHIP AS IT SEES FIT.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE RETURN IS PREPAERD BY AN INDEPENDENT ACCOUNTANT WITH ASSISTANCE AND

OVERSIGHT BY MANAGEMENT. UPON COMPLETION AND REVIEW, THE RETURN IS EMAILED

TO EACH VOTING BOARD MEMBERSAND ALSO PROVIDED IN PAPER FORM AT A MEETING

PRIOR TO SUBMISSION TO THE IRS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

ALL OFFICERS AND MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO REVIEW

THE CONFLICT OF INTEREST STATEMENT, SIGN THE FORM INDICATING THEIR

AGREEMENT TO ADHERE TO THE POLICY, AND DISCLOSE ANY CONFLICTS THAT

PRESENTLY EXIST. THIS REVIEW IS PERFORMED ANNUALLY. BOARD MEMBERS ARE

EXPECTED TO PROMPTLY DISCLOSE ANY CONFLICTS THAT ARISE DURING THE YEAR.

ADHERANCE TO THE CONFLICT OF INTEREST POLICY IS SPECIFICALLY PRESCRIBED IN

THE ORGANIZATION'S BYLAWS. BOARD MEMBERS ARE PROHIBITED FROM ENGAGING IN

ANY ACTIVITIES OR TRANSACTIONS IN MATERIAL CONFLICT WITH THEIR DUTIES AND

OBLIGATIONS TO THE ORGANIZATION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

COMPENSATION FOR THE CEO IS REVIEWED AND APPROVED BY A COMMITTEE OF BOARD

Employer identification number

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION 56-0530013 MEMBERS USING COMPARABLES AND ADDITIONAL COMPENSATION INFORMATION FROM Y.U.S.A. A SUBCOMMITTEE OF THE BOARD, WHICH INCLUDES THE CHAIR, REVIEWS THE SALARY OF THE EXECUTIVE DIRECTOR AND OF UPPER MANAGEMENT TO ENSURE THAT IT IS IN LINE WITH OTHER YMCAS OF SIMILAR SIZE, REGION, AND PLAN. THE SALARY ADMINISTRATION PLAN IS BASED ON THE HAY PLAN, A SYSTEM THAT AWARDS POINTS BASED ON FACTORS SUCH AS DECISION-MAKING, BUDGET, PROGRAM, BOARD/COMMITTEE, AND SUPERVISORY RESPONSIBILITY. SALARY WAS LAST REVIEWED IN 2018. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE ORGANIZATION'S IN ADDITION, THE ORGANIZATION'S FINANCIAL ADMINISTRATIVE OFFICE. STATEMENTS ARE PROVIDED ON ITS WEBSITE. FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION UNCOLLECTIBLE PROMISES TO GIVE -324 LOSS ON DISCONTINUED OPERATIONS \$ -657,611 TOTAL PAGE 6 OF 6

Form **990-T**

Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

For calendar year 2020 or other tax year beginning 10/01/20 , and ending 09/30/21

OMB No. 1545-0047

Department of the Treasury

uGo to www.irs.gov/Form990T for instructions and the latest information.

Open to Public Inspection for 501(c)(3)

Inte	ernal Revenue Service	u Do	not enter SSN r	numbers on	this form a	s it may be	e made	public if your	organizatio	n is a	501	(c)(3).	Organizations Only
A	Check box if address changed.		Name of organiza	`				see instructions.)	ON				tification number
В	Exempt under section	Print	OF WES	TERN I	NORTH	CAROI	JINA	•			<u>56</u> .	-0530	0013
	X 501(C)(3)	or	Number, street, an	d room or suite	no. If a P.O. bo	x, see instruct	tions.			E	Grou	p exempti	on number
	408(e) 220(e)	Туре	40 NOR	TH MEI	RRIMON	AVE	STE	309			(see	instructions	3)
			City or town, state	e or province, o	country, and ZII	or foreign p	ostal cod	le					
	408A 530(a)		ASHEVII					28804		F		Check	box if
	529(a) 529A	СВ	ook value of all	assets at e	nd of year		u	47,59	93,469	1		an am	nended return.
G	Check organization type		X 501(c) corp		501(c)		_	I(a) trust	Other t	rust		Applica	able reinsurance entity
Н	Check if filing only to u		Claim credit	from Form	n 8941		Clai	im a refund s	hown on Fo	orm 2	439		
Π	Check if a 501(c)(3) org	ganization	n filing a consoli	idated retui	n with a 50	01(c)(2) titl	leholdin	g corporation					u 🗍
J	Enter the number of atta	ached So	chedules A (For	m 990-T)									u 1
K	During the tax year, was	s the cor	poration a subs	idiary in an	affiliated g	roup or a	parent-	-subsidiary co	ntrolled gro	up?			u Yes X No
	If "Yes," enter the name									•			·· <u> </u>
	u												
L	The books are in care o	fu S	SABRA ST	EWART,	CFO				Telep	hone	nur	nber u	828-251-5909
F	Part I Total Un	related	Business	Faxable	income								
1	Total of unrelated bus	siness tax	xable income co	omputed fro	m all unrel	ated trade	s or bu	usinesses (se	е				
	instructions)											1	93,094
2													
3												3	93,094
4	Charitable contribution	ns (see i	nstructions for I	imitation ru	ıles)							4	
5	Total unrelated busine	ess taxab	ole income befor	re net oper	ating losses	s. Subtrac	t line 4	from line 3				5	93,094
6	Deduction for net ope	rating lo	ss. See instructi	ions								6	0
7		siness tax	xable income be	efore specif	fic deduction	n and sec	tion 19	9A deduction					
	Subtract line 6 from lin	ne 5										7	93,094
8	Specific deduction (ge	enerally \$	\$1,000, but see	instructions	s for excep	tions)						8	1,000
9	Trusts. Section 199A	deduction	on. See instruct	ions								9	
10		dd lines 8	3 and 9									10	1,000
11		taxable	income. Subtra	ct line 10 f	rom line 7.	If line 10 i	s greate	er than line 7	,				
_	enter zero											11	92,094
F	Part II Tax Com												
1	Organizations taxable	as corpo	orations. Multiply F	Part I, line 11	by 21% (0.2	1)					▶	1	19,340
2													
	Part I, line 11 from:											2	0
3		ctions										3	
4	Other tax amounts. S	ee instru	ictions									4	
5	Alternative minimum t	ax (trust	s only)									5	
6	Tax on noncomplian	nt facility	income. See	instructions								6	
7	Total Add lines 2 thre	ough 6 to	line 1 or 2 wh	ichever ann	olice							7	19.340

		HRISTIAN ASSOCIATION	56-0530	013			Page 2
	t III Tax and Payments						
1a	Foreign tax credit (corporations attach Form	1118; trusts attach Form 1116)			-		
	Other credits (see instructions)		1b		-		
	General business credit. Attach Form 3800				-		
	Credit for prior year minimum tax (attach For	rm 8801 or 8827)	1d				
					1e		10 240
	Subtract line 1e from Part II, line 7				2	-	19,340
3	—	255 Form 8611 Form 869					
	U Other (attach statement)			3		
	Total tax. Add lines 2 and 3 (see instruction						10 240
_	section 1294. Enter tax amount here		u		5	-	19,340
_	2020 net 965 tax liability paid from Form 965				5		
6a	Payments: A 2019 overpayment credited to	2020	6a	10 050	-		
	2020 estimated tax payments. Check if sect	tion 643(g) election applies u	-	19,950	-		
C					-		
d	Foreign organizations: Tax paid or withheld				1		
e	Backup withholding (see instructions) Credit for small employer health insurance p	promiumo (attach Form 9044)			-		
f	Other credits adjustments and navments:	Form 2420	01		-		
g	Other credits, adjustments, and payments: Form 4136	Othor Total 11	60				
					7		19,950
	Estimated tax penalty (see instructions). Che	eck if Form 2220 is attached		u X	8		49
9	Tax due. If line 7 is smaller than the total of	lines 4.5 and 8 enter amount owed		u	9		0
10	Overpayment. If line 7 is larger than the total	al of lines 4, 5, and 8, enter amount overr	aid	u	10		561
11	Enter the amount of line 10 you want: Credit	ted to 2021 estimated tax u	561 ו	Refunded u	11		
		ertain Activities and Other Infor					
			,	,			Yes No
1	At any time during the 2020 calendar year, of	did the organization have an interest in or	a signature or other	authority			
	over a financial account (bank, securities, or	other) in a foreign country? If "Yes," the	organization may ha	ve to file			
	FinCEN Form 114, Report of Foreign Bank	and Financial Accounts. If "Yes," enter the	e name of the foreig	n country			
	here u						X
2	During the tax year, did the organization reco						
	foreign trust?						X
	If "Yes," see instructions for other forms the	-					
	Enter the amount of tax-exempt interest rece			u \$			
	Did the organization change its method of a	*					X
	If 4a is "Yes," has the organization described	d the change on Form 990, 990-EZ, 990-l	PF, or Form 1128? I	f "No,"			
	explain in Part V						
Pa							
Provid	e the explanation required by Part IV, line 4	b. Also, provide any other additional infor	mation. See instruct	ions.			
<u> </u>	<u></u>				<u></u>		
Sigi	Under penalties of perjury, I declare that I have examined true correct and complete Declaration of preparer (other	d this return, including accompanying schedules and statem r than taxpayer) is based on all information of which prepa		knowledge and belief	i, it is	May the IRS di	iscuss this return
Her			, 3			with the prepare (see instruction	iscuss this return er shown below ns)?
I ICI			CEO			X Ye	
	Signature of officer Print/Type preparer's name	Date Title Preparer's signature		Date	Check	if PTIN	
Paid	RUFUS W DOLLAR	RUFUS W DOLLAR		07/18/22	"	Ш "	93995
Prepa		•		Firm's			828234
Use				1 11113			<u> -</u>
	Siny Street ASHEVII.I.E	NC 28801-2449		Dhana		828-25	9-9900

Form **990-T** (2020)

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

uGo to www.irs.gov/Form990T for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection for 501(c)(3) Organizations Only

Department of the Treasury Internal Revenue Service

u Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

E Describe the unrelated trade or business **u UNRELATED BUSINESS ACTIVITY**

A Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION

C Unrelated Business Activity Code (see instructions) u 531120

B Employer identification number 56-0530013

D Sequence: 1 of 1

Pa	Part I Unrelated Trade or Business Income			(A) Income		(B) Expense	s	(C) Net
1a	Gross receipts or sales							
b	•	e u	1c					
2	Cost of goods sold (Part III, line 8)		2					
3	Gross profit. Subtract line 2 from line 1c		3					
4a								
	1120)) (see instructions)		4a					
b		s)	4b					
С	Capital loss deduction for trusts		4c					
5	Income (loss) from partnership and S corporation (attach							
	statement)		5					
6	Rent income (Part IV)		6					
7	Unrelated debt-financed income (Part V)		7	156,	020	59 ,	815	96,205
8	Interest, annuities, royalties, and rents from a controlled							
	organization (Part VI)		8					
9	Investment income of section 501(c)(7), (9), or (17)							
	organization (Part VII)		9					
10	Exploited exempt activity income (Part VIII)		10					
11	Advertising income (Part IX)		11					
12	Other income (see instructions; attach statement)		12					
13	Total. Combine lines 3 through 12		13	156,	020	59 ,	815	96,205
1 Pa	Part II Deductions Not Taken Elsewhere (See in connected with the unrelated business inco	me					ns m	———————
2	Compensation of officers, directors, and trustees (Part X)						2	
3	Salaries and wages						3	
3 4	Repairs and maintenance						4	
	Bad debts						5	
5 6	Interest (attach statement) (see instructions)						6	2,361
	Taxes and licenses			7		30,472		2,301
7 8	Depreciation (attach Form 4562) (see instructions)			8a		30,472	8b	0
9	B 1.0						9	
10							10	
11	Contributions to deferred compensation plans						11	
12	Employee benefit programs						12	
13	Excess exempt expenses (Part VIII)						13	
14	Excess readership costs (Part IX)			ЗЕЕ СТАТ	'E'ME'N	rr 1	14	750
15	Other deductions (attach statement) Total deductions Add lines 1 through 14						15	3,111
16	Total deductions. Add lines 1 through 14 Unrelated business income before net operating loss deduction.	Subtract line 1	5 from	Part I line 12			13	
. 0	,						16	93,094
17	column (C)						17	
18	Unrelated business taxable income. Subtract line 17 from line						18	93,094
	Officiated business taxable income. Subtract line 17 from line	. 10						757071 1 (5 000 T) 0000

For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2020

		Form 990-T) 2020 YOUNG MEN			56-0530013	Page 2
	<u>t III </u>	Cost of Goods Sold		inventory valuation u	1.1	
1	Inventor	y at beginning of year			1	
2	Cost of	es			3	
3	COST OF	labor			4	
4 5	Other c	al section 263A costs (attach statement)	щ		5	
5 6	Total A	osts (attach statement)			· · · · · · · · · · · · · · · · · · ·	
7	Inventor	dd lines 1 through 5			7	
	Cost of	goods sold. Subtract line 7 from line 6	6 Enter here and in Part I	line 2	8	
		rules of section 263A (with respect to p				Yes No
	t IV	Rent Income (From Real Pro				
1		ion of property (property street address				
	A 🗍		,	`	,	
	в					
	с □					
	D 🗌					
			Α	В	С	D
2	Rent re	ceived or accrued				
а	From pe	ersonal property (if the percentage of				
		personal property is more than 10%				
		more than 50%)				
b		I and personal property (if the				
		ge of rent for personal property exceeds				
		the rent is based on profit or income) . \dots				
С		nts received or accrued by property.				
	Add line	es 2a and 2b, columns A through D				
3	Total re	nts received or accrued. Add line 2c co	lumns A through D. Enter	here and on Part I, line 6, o	column (A) u _	
4		ns directly connected with the income				
		(a) and 2(b) (attach statement)				
5	Total d	eductions. Add line 4 columns A through	gh D. Enter here and on P	art I, line 6, column (B)	u _	
Par	t V	Unrelated Debt-Financed In	come (see instruction	ns)		
1		ion of debt-financed property (street ac			e instructions)	
•	A	en en dezt illianeta property (en eet de	.a. 556, 519, 51416, <u>-</u> 564	o). O.10011		
	В					
	c \square					1
	рΠ					
		STMT 2	Α	В	С	D
2	Gross inc	come from or allocable to debt-financed				
	property		291,627			
3	Deduction	ns directly connected with or allocable				
	to debt-fi	nanced property				
а	Straight	line depreciation (attach statement)	30,472			
b	Other d	eductions (attach statement)	81,332			
С	Total de	eductions (add lines 3a and 3b,				
	columns	A through D)	111,804			
4		of average acquisition debt on or allocable	SEE STATEMEN	T 3		
		nanced property (attach statement)	2,714,731			
5	-	adjusted basis of or allocable to debt-	SEE STATEMEN	T 4		
		I property (attach statement)	5,074,646			
6		ne 4 by line 5	53.50%	%	%	%
7	Gross ind	come reportable. Multiply line 2 by line 6	156,020			
В	Total a	ross income (add line 7, columns A th	rough D). Enter here and o	on Part I, line 7, column (A)	u	156,020
	- 9	deductions. Multiply line 3c by line 6	59,815		······	•
9	A 11		SU XIN	i .		

Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B) _____ u ____

u

59,815

Total dividends-received deductions included in line 10

10

11

Schedule A (Form 990-T) 2020	YOUNG I	MEN'S CHI	RIST	'IAN	ASSOCI <i>A</i>	AT.	ION	56	<u>-05300</u>	13	Page 3
Part VI Interest, An	nuities, Roy	yalties, and I	Rents	from (Controlled	0	rganizati	ions (see instru	ctions)	
						Exe	mpt/Nonex	empt C	ontrolled Or	ganization	1
Name of controlled organization		2. Employer identification number		Net unrelated income (loss) (see instructions)		2	Total of specified payments made		5. Part of column 4 that is included in the controlling organization's gross income		Deductions directly connected with income in column 5
(1)											
(2)											
(3)											
(4)											
()		No	nexem	pt Contro	olled Organiz	atio	ns				1
7. Taxable income 8. Net unrelated income (loss) (see instructions)			9. Total of	f specified ts made		10. that contro	Part of col is included olling organ gross inco	in the nization's		Deductions directly connected with acome in column 10	
(4)						_				+	
(1)										+	
(3)	<u> </u>										
(4)											
Totals						u		here and one 8, colum	•	Ent	ter here and on Part I, line 8, column (B)
Part VII Investment	Income of	a Section 50	1(c)(7), (9), o	r (17) Org	jani	ization (see in	structions))	
1. Description of in	ncome	2. Amo	ount of ind	come	3. Ded directly of (attach s	conne	ected		4. Set-asides tach statement)		5. Total deductions and set-asides (add columns 3 and 4)
(1)											
(2)											
(3)											
(4)											
Totals		Enter he	ounts in co ere and on 9, column	n Part I,							Add amounts in column 5. Enter here and on Part I, line 9, column (B)
		vity Income,	Other	Than	Advertisin	ng l	Income	(see ir	structions	3)	
1 Description of exploited a		<u> </u>									
2 Gross unrelated business		rade or business.	. Enter	here and	on Part I, lin	ne 10	0, column	(A)		2	
3 Expenses directly connect											
line 10, column (B)										3	
4 Net income (loss) from un	nrelated trade o	or business. Subt	ract line	e 3 from l	ine 2. If a ga	in, d	complete				
lines 5 through 7										4	
5 Gross income from activity that is not unrelated business income							5				
6 Expenses attributable to income entered on line 5						6					
7 Excess exempt expenses	s. Subtract line s	5 from line 6, but	do not	t enter mo	ore than the a	amo	unt on line)			
4. Enter here and on Part	t II, line 12									7	

Schedule A (Form 990-T) 2020

1	rt IX Advertising Income							
ı	Name(s) of periodical(s). Check box if reporting	g two or more pe	eriodicals on a	consolidated basis	S.			
	<u> </u>							
	B C							
	D							
Enter	amounts for each periodical listed above in the	corresponding	column.					
		Α		В		С	D	
2	Gross advertising income							
а	Add columns A through D. Enter here and on F	Part I, line 11, co	olumn (A)			u _		
3	Direct advertising costs by periodical							
а	Add columns A through D. Enter here and on F	Part I, line 11, co	olumn (A)			u _		
4	Advertising gain (loss). Subtract line 3 from line							
	2. For any column in line 4 showing a gain,							
	complete lines 5 through 8. For any column in							
	line 4 showing a loss or zero, do not complete							
5	lines 5 through 7, and enter zero on line 8 Readership costs							
6	Circulation income							
7	Excess readership costs. If line 6 is less than							
	line 5, subtract line 6 from line 5. If line 5 is less							
•	than line 6, enter zero							
8	Excess readership costs allowed as a deduction. For each column showing a gain on							
	line 4, enter the lesser of line 4 or line 7							
а	Add line 8, columns A through D. Enter the gre	ater of the line 8	Ba, columns tota	al or zero here an	d on	· ·		
	Part II, line 13					u _		
Par	rt X Compensation of Officers, I	Directors, ar	nd Trustees	(see instruction	ons)			
						3. Percentage	4. Compensati	
	1. Name			2. Title		of time devoted	attributable t	
						to business	i unrelated busir	
(4)						to business	unrelated busin	
(1)							%	
(1) (2) (3)								
(2)							%	
(2)							% %	
(2) (3) (4)	al. Enter here and on Part II, line 1						% % % %	
(2) (3) (4)	al. Enter here and on Part II, line 1						% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	
(2) (3) (4)							% % % %	

10396N1 YOUNG MEN'S CHRISTIAN ASSOCIATION

Federal Statements

FYE: 9/30/2021

56-0530013

Unrelated Business Activity

Statement 1 - Schedule A (990T), Part II, Line 14 - Other Deductions

Description	_	Amount
990-T PREP FEES	\$	750
TOTAL	\$	750

Unrelated Business Activity <u>Statement 2 - Schedule A (990T), Part V, Line 3b - Other Debt Finance Expense Information</u>

Description	_	Deduction
REYNOLDS BUILDING	\$	
MANAGEMENT FEES		10,309
INTEREST		35,129
INSURANCE		2,219
CLEANING & MAINTENANCE		18,024
SUPPLIES		14
TAXES		4,568
UTILITIES		9,736
OTHER EXPENSES		1,333
TOTAL	\$_	81,332

Unrelated Business Activity

Statement 3 - Schedule A (990T), Part V, Line 4 - Amount of Average Acquisition debt on or Allocable to Debt Financed Property

Description	Deduction
REYNOLDS BUILDING SUM OF DEBT OUTSTANDING AT FIRST OF EACH MONTH DIVIDED BY TOTAL NUMBER OF MONTHS PROPERTY HELD	32,576,768 12
AVERAGE ACQUISITION DEBT	2,714,731
UNRELATED ACTIVITY PERCENTAGE	100
ALLOCATED ACQUISITION DEBT	2,714,731

Unrelated Business Activity

Statement 4 - Schedule A (990T), Part V, Line 5 - Average Adjusted Basis of or Allocable to Debt Financed Property

Description	Deduction
REYNOLDS BUILDING ADJUSTED BASIS ON FIRST DAY PROPERTY WAS HELD ADJUSTED BASIS ON LAST DAY PROPERTY WAS HELD	5,089,882 5,059,410
TOTAL DIVIDED BY 2	10,149,292
AVERAGE ADJUSTED BASIS	5,074,646
UNRELATED ACTIVITY PERCENTAGE	100

10396N1 YOUNG MEN'S CHRISTIAN ASSOCIATION 7/18/2022 3:48 PM 56-0530013

FYE: 9/30/2021

Federal Statements

Unrelated Business Activity			
Statement 4 - Schedule A	(990T), Part V, Line 5 - Average	Adjusted Basis of or Allocable	
to Debt Financed Property (continued)			

Description Deduction ALLOCATED ADJUSTED BASIS \$ 5,074,646